



Texas Tech University

The Faculty Senate

September 7, 1984

TO: Members of the Faculty Senate
FROM: Evelyn Davis, President
SUBJECT: Agenda for meeting #61, September 12, 1984

The Faculty Senate will meet on Wednesday, September 12, 1984, at 3:30 p.m. in the LUBBOCK ROOM of the University Center. The agenda is as follows:

- I. Introduction of officers, members of the Senate and guests
- II. Approval of the minutes of the May 9, 1984 regular meeting and the May 11, 1984 Special Meeting of the voting faculty
- III. Report of the Committee on Committees (see attachment)
- IV. Vice President of Academic Affairs and Research written responses to Faculty Senate reports on "24 issues" (see attachments)
- V. Dates for future meeting of the Faculty Senate (see attachment)
- VI. Report of the summer activities regarding the tenure policy development, Richard L. Peterson, Briscoe Professor, Business Administration
- VII. New business
 1. discussion of tenure policy
 2. faculty response
 3. Loyalty Oath, Higdon (see attachment)
- VIII. Other business and announcements
 - A. Summary of business conducted during the summer months
 1. Letters to Dr. Cavazos and to Dr. Ainsworth (June 1984)
 2. Letter to Julio Llanas regarding Affirmative Action Committee
 3. Letters to David Welton, Joe Adamcik, Patrick Shaw and Carlton Whitehead regarding committee appointments and elections (June and August 1984)
 4. June 7, 1984, the following members of the Advisory Committee to the Faculty Senate President on Tenure Policy met: Jim Eissinger, Weldon Beckner, Marion Hagler, William Mayer-Oakes, Henry Shine, Ernest Sullivan, Margaret Wilson and Henry Wright
 5. July 16, 1984, the Faculty Senate President met with Dr. Cavazos

Summary of business conducted during the summer months continued.....

6. Letter to Dr. Darling thanking him for his responses to the "24" issues" reports (August 1984)
7. The Faculty Senate President participated in numerous meetings and activities as a member of the Faculty Advisory Committee on Tenure Policy to the Academic Deans

B. Academic Council Minutes (excerpted)

August 7, 1984

1. According to the Vice President for Finance and Administration, additional merit salary funds are to be available in the fall. These will amount to between .5% and 1%.
2. There was a brief discussion of development of a University Tenure Policy. It was noted that policy input from deans and a representative group of faculty is now being considered by the President.
3. There was an announcement of the availability of approximately \$300,000 for Instructional Equipment funds for the coming fall. Deans were asked to prioritize equipment needs in their Achievement Reports and Planning Statements since those will be used as a basis for allocation of funds in this area. Dr. Darling also indicated that additional funds would be sought for this important area expenditure.
4. A brief description of program activities for the Administrative Leadership Development Program (ALDP) was announced. The primary emphases will be upon performance evaluation for improvement of teaching, and upon computer/software for office and academic use.



Texas Tech University
Texas Tech University Health Sciences Center



Office of the President

August 16, 1984

Dr. Evelyn Davis
President
Faculty Senate
Campus

Dear Dr. Davis:

During the past few months the Office of Academic Affairs and Research has been reviewing the various committee reports received from the Faculty Senate that addressed the issues previously referred to the Senate for its consideration. I have reviewed with Vice President Darling these reports and the responses that have been submitted by him to the Faculty Senate.

I would like to take this occasion to express my sincere appreciation to the many individuals that were involved in the Faculty Senate deliberations concerning these issues. The twenty-four issues referred by me to the Senate in February, 1982 indentified concerns that continue to be of major importance to Texas Tech University. I appreciate the great deal of time that was spent by the different committees in their deliberations concerning these various issues.

If the Faculty Senate wishes to provide any further input in response to the communications you have received from the Vice President for Academic Affairs and Research, please feel free to do so. You may be assured that the committee reports received from the Faculty Senate will continue to provide a valuable information base as we address these various issues in the future and strive toward excellence here at Texas Tech University.

Sincerely,

A handwritten signature in cursive script, reading "Lauro F. Cavazos".

Lauro F. Cavazos
President

xc: Dr. John R. Darling



Attachment
Agenda item IV.

Texas Tech University

The Faculty Senate

August 30, 1984

Dr. John R. Darling
Vice President for Academic Affairs
Texas Tech University
Campus

Dear Dr. Darling:

The detailed responses of the Office of Academic Affairs and Research to six reports on the twenty-four issues from The Faculty Senate are appreciated. The process of reviewing and responding to the extensive amount of information contained in these reports takes considerable time. Your efforts are gratefully recognized.

Each of your responses to an individual study will be returned to the committee which originally prepared the report. The study committees will review and make recommendations concerning further faculty input. The committee chairpersons may need to ask you some questions at a selected time during October.

It seemed this was a first-time experience with a structured study of issues that were identified by the president and yourself and approved for investigation by the Senate. Even though some implementation problems developed, I think the interaction was successful.

Consideration of efforts to address issues of concern for our University is a positive force contributing to the attainment of mutual goals. The faculty supports the goal of reaching excellence for Texas Tech University.

Thank you for having the responses into the Faculty Senate office prior to the beginning of the new school year.

Sincerely,

Evelyn Davis, President
Faculty Senate
Texas Tech University

MEETING DATES OF THE FACULTY SENATE
1984-1985

September 12, 1984
October 10, 1984
November 14, 1984
December 12, 1984

*January 16, 1985
February 13, 1985
*March 6, 1985
April 10, 1985
May 8, 1985

*school is not in session at regular meeting dates



Texas Tech University

Department of English

30 August 1984

Evelyn Davis
President, Faculty Senate
G-3 Holden Hall
Campus

Dear Professor Davis:

Recently, a number of faculty members received a request from Len Ainsworth, Associate Vice President for Academic Affairs, to complete and file new copies of the Employee's Affidavit. Ainsworth's memo indicated that "the State Auditor, in a recent audit of University records, found that your Employee's Affidavit was not available."

I personally have serious reservations in signing such a document, and I have talked with several other faculty members who do to, because the "Oath of Office" constitutes both a loyalty oath and a religious oath.

I am unable to sign an oath which forces me to subscribe to a particular theistic and sectarian viewpoint.

I request that the Faculty Senate consider the issues involved through one of its committees, and, if appropriate, that a ruling from the State Attorney General be secured.

Sincerely yours,

A handwritten signature in cursive script that reads "David Leon Higdon".

David Leon Higdon
Paul Whitfield Horn Professor

dlh/1